Friday Bridge Primary School

Pupil Premium Strategy 2021-2022

2021-2022						
PP Budget for academic year: Number of pupils on roll- Dates of most recent external review:						
£46,640 97		April 2018 (LA)				
		July 2018 (Ofsted)				
March 2020 (LA)						
PP Lead- Sophie Foston	Number of pupils eligible for PP funding –	Dates of planned internal reviews:				
Governor Lead- Geena Hird	35	Autumn term 2021				
	% of school population- 36.1%	Spring Term 2022				
		Summer Term 2022				

2021-2022 Year Group	Number of pupils eligible for PP funding	PP % of cohort
Reception	1	14.3%
Year 1	5	29.4%
Year 2	5	33.3%
Year 3	6	46.2%
Year 4	4	33.3%
Year 5	8	53.3%
Year 6	7	38.9%
Whole School	35	36.1%

2021-2022 Summary

In school there have been significant staff changes. An interim headteacher has been in place between January 2022 and March 2022. A newly appointed Headteacher will start post in April 2022. The SENCO and Pupil Premium lead started post in January 2022. Class teacher of Robins class (Y1 and Y2) has been in post since October 2021 (though has been absent for a number of weeks during the Spring term 2022).

Data for end of academic year July 2021 is available (see Assessment master sheet 2021-2022 - year entry data column.

Focused assessment and planning has enabled gaps in children's learning to be identified and addressed through guided group work or intervention. Quality first teaching has facilitated progression towards end of year targets and to close the attainment gap.

Entry data for 2021-2022

		Phonics	Reading	Writing	Maths		
EYFS			Αν	waiting data	g data		
Year 1		44%	14/16	14/16	14/16		
			88%	88%	88%		
Year	2	33%	7/15	9/15	7/15		
(15)			47%	60%	47%		
Year	3	Χ	1/13	1/13	0/13		
(13)			8%	8%	0%		
Year	4	Χ	2/11	0/11	2/11		
(11)			18%	0%	18%		
Year	5	Χ	7/15	8/15	7/15		
(15)			67%	53%	47%		
Year	6	Χ	9/18	8/18	9/18		
(18)			50%	44%	50%		

% of children at Age Related Expectations (unmoderated data)

		Phonics	Reading		Writing	Maths	
EYFS				A	waiting data		
Year 1			16/16 100%		16/16 100%	16/16 100%	
Year	2		14/15)	14/15	/15	
(15) Year	3	Х	93%	69	93% 8/13	93%	
(13)		,	%		62%	62%	
Year (11)	4	X	7/11 %	64	7/11 64%	8/11 73%	
Year (15)	5	Х	12/15 %	80	13/15 87%	14/15 %	93
Year (18)	6	Х	12/18 %	67	12/18 67%	12/18 %	67

% of children working within current year group and 1 year group below (unmoderated data)

%[08]	Reading	Writing	Maths
Year 1	Non Pupil Premium (PP) 91.6	Non PP 100%	Non PP 91.6%®
	PP 60%®	PP 60%®	PP 60%®

Year 2	Non PP 54.5	Non PP 81.8%	Non PP 63.6%
	PP 33.3%	PP 33.3%	PP 33.3%
Year 3	Non PP 14.3%	Non PP 14.3%	Non PP 0
	PP 0%	PP 0%:	PP 0%
Year 4	Non PP 14.3%	Non PP 0%	Non PP 28.6%
	PP 25%	PP 0%:	PP 25%
Year 5	Non PP 50%	Non PP 50%	Non PP 50%
	PP 42.9%	PP 57.1%	PP 42.9%
Year 6	Non PP 70%	Non PP 70	Non PP 70%
	PP 25%	PP 12.5%	PP 25%[@]

In December 2021, 9/15 of Year 2 children met the standard for the phonics screening assessment. This includes 25% of pupils who are eligible for Pupil Premium. The year 2 cohort have had the most disrupted schooling life to date, with teaching staff and Covid.

Support staff have accessed appropriate training in speech and language and in-house training provided on training days or TA meetings. They are effectively deployed to deliver interventions and to support and scaffold learning within the classroom across the school.

There have been 0 Fixed term exclusions in the past academic year.

The Pupil Premium lead has undertaken monitoring activities including book looks, discussions with pupils. A review was held (March 2022) between governors and two members of the senior leadership team to analyse the strategy and the progress towards targets set.

2019 attainment (Last published data due to COVID 19)

	Achieved GLD
Reception	
13 children	85%
(3 disadvantaged)	(67%)

Phonics Screening Check	Attained 32 or above
Year 1	
14 children	46%
(5 disadvantaged)	(20%)
Year 2	100%
1 child	

KS1 14 children (7 Disadvantaged)	Achieving expected standard or above	Achieving a higher standard
	79%	21%
Reading	(86%)	(14%)
	79%	21%
Writing	(86%)	(14%)
	79%	14%
Maths	(71%)	(14%)
Combined	71%	14%
	(71%)	(14 %)

KS2 14 children (5 Disadvantage)	Achieving expected standard	Achieving a higher standard	Average Progress Scores	Average 'Scaled Scores'
Reading	50% (33%)	7% (20%)	-5	98
Writing	71% (50%)	21% (20%)	-0.2	
Maths	64% (17%)	7% (20%)	-2.2	102
R+W+M Combined	43% (20%)	7% (20%)		
Spelling Punctuation and Grammar	57%	7%		

Pupil Premium Priorities linked to Whole School Improvement Plan- 3 year strategy- 2020-2023

		2020-2021	2021-2022	2022-2023
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- Funding is used to support pupils in making accelerated progress in Maths and English
- Disadvantaged pupils make accelerated progress in core subjects so attainment gaps are narrowed
- ADPR processes are implemented to monitor and evaluate progress of PP pupils
- Parents are fully informed about the purpose of the Pupi Premium Funding in respect of additional support to boost their child's progress, and attainment, in English and Maths.
- Provision for Disadvantaged Pupils is a priority and on everyone's agenda (staff, parents, governors)
- The school website provides clear, helpful information for parents
- Barriers to learning are reviewed regularly with new actions identified to address shortfalls (language and communication, reading, phonics, mental health issues)
- Monitor first aid logs and take actions to ensure disadvantaged pupils are safe
- **EYFS**
- All pupils make strong progress from baseline assessments in all areas including disadvantaged pupils
- There is no gap in progress measures between PP and Non PP pupils
- Planning reflects upon how PP pupils can be supported to make accelerated progress

- Funding is used to support pupils in making accelerated progress in Maths and English
- Disadvantaged pupils access a wide and interesting curriculum and make accelerated progress in all subjects so attainment gaps are closed.
- Barriers to learning are reviewed regularly with new actions identified to address shortfalls (language and communication, reading, phonics, mental health issues)
- ADPR processes are embedded and utilised to monitor and evaluate progress of PP pupils
- Core Subject leaders are able to confidently discuss and evaluate how PP is being used to support pupils in their curriculum area.

- There is a narrowed gap in attainment between PP and Non PP in all core curriculum areas where there is no identified SFN.
- Disadvantaged pupils have opportunities to develop career aspirations through varied opportunities and experiences

- All pupils make strong progress from baseline assessments in all areas including disadvantaged pupils
- PP pupils are effectively supported to make rapid progress from baseline assessments to minimise the gap between PP and Non PP pupils achieving GLD

• There is no gap between PP and Non- PP achieving GLD (unless SEN)

Barriers to future attainment for pupils eligible for PP

Internal Barriers

Low attainment upon entry to school across all areas

Learning behaviours- including resilience and readiness to learn

Literacy development and skills- including communication, language, reading and writing.

Challenges affecting mental health and well-being of pupils

External Barriers

High Level of additional needs of PP pupils- SEND

Significant gaps in learning as a result of school closures

Low aspirations

Community Cohesion

Pupil Premium Priorities	Desired Outcomes	Success Criteria	Evaluation		
			Autumn 2021-2022	Spring 2021-2022	Summer 2021-2022

	Teaching							
To ensure high standards of teaching and learning across the school- teaching is consistently evaluated as at least good.	Teachers are highly, developed and skilful in identifying pupil needs and building upon what pupils know, can do and understand Investment in CPD for Teachers and subject leads to ensure high quality provision across the curriculum	•	Professional development of staff and subject leadership is prioritised to ensure HQT and provision. Training and development needs are rapidly identified through appraisal to lead to improvement. Learning gaps are quickly identified and adaptations made to teaching to target learners- scaffolding yet providing stretch and challenge. Pupils make good or better progress and a higher % attain ARE + in RWM	Teachers and subject leaders new to school need to be supported by the SLT to develop professionally in their roles. Appraisals identified CPD needs and this is being actively addressed by staff, supported by the SLT. Pupil targets are in place and assessment actively informs planning- this is an ongoing focus to ensure that impact is measurable by the end of the summer term.	New members of staff inducted. Monitoring of teaching and learning has taken place and feedback has been given to teaching staff. Appraisal – all teachers have discussed with Interim Head and gone through targets, progress towards targets and priorities for training opportunities e.g. NPQH and SENCO award. Pupil targets have been implemented e.g. focus children in year 6 are aware of writing targets for each piece of work. Literacy monitoring feedback, along with an English specialist worked with NF and DS to ensure our writing collections reflect broad variety and appropriate depth. Pupil progress meetings used to discuss pupil premium and to identify gaps in learning and to organise effective provision.			

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To develop pupil	Pupils are resilient and	•	Effective feedback is used skilfully to	Strong steps have been	Feedback to pupils on
aspiration and	self-motivated.		scaffold learning- building upon what	made in supporting pupils	behaviour.
readiness to learn.	There is a strong sense		pupils know can do and understand.	in developing	
	of aspiration throughout	•	Pupils develop metacognitive approaches	independence and	Emotional wellbeing
	the school.		which enable them to use and apply	resilience in their learning-	survey completed with
			independent learning strategies.	this is captured through	Hawks to identify need
		•	Pupils can confidently talk about	monitoring of provision	and to identify who needs
			themselves as learners.	and in particular pupil	more specialised support.
		•	Pupils are eager to learn and are able to	voice. Ongoing	Secret survey weekly to
			discuss their aspirations and	development is needed.	identify behavioural issues
			achievements.	·	and to measure progress
			were the second		towards pro-social
					behaviours of all children.
					Self-regulation boxes used
					for those children who are
					unable to regulate yet.
					Calming corner established
					along with worry box for
					children to communicate
					issues.
					Groupings have been
					planned for summer term.
					Introduction of SLANT in
					certain classes and groups:
					Sit up
					Listen
					Ask and answer questions
					Nod
					Track the speaker
To support	High quality teaching in		Early years and KS1 staff training and	Training and support for	In year progress tracking
disadvantaged	early years and KS1 leads		development is prioritised to ensure that	EYFS and KS1 pupils has	sheets implemented which
pupils to make	to accelerated progress		pupils have the best possible start.	been effective, particularly	track progress from Key
rapid accelerated	and narrowing of the gap	•		in relation to the teaching	Stage, year entry and
progress from	and narrowing or the gap	•	There is a strong focus upon early	of phonics- staff have been	termly throughout the
baseline entry	Pupils make accelerated		language and vocabulary and this is	1 · · · · ·	
baseline entry	· •		effectively modelled and explicitly taught	upskilled and proactively	year.
	progress in R, W, M			access materials to	

		•	Regular assessment shows that PP pupils	support their knowledge	APDRs for those children
	Increased attainment-		are making accelerated progress in core	and understanding of	with SEN are in place. For
	higher % achieving ARE+		<mark>areas</mark>	pedagogy in this area.	those children entitled to
		•	PP pupils make good progress through a	Regular assessment of	the Pupil Premium, specific
	Effective phonics		<mark>systema</mark> tic early reading programme	phonics and review of	children will be discussed
	teaching leads to better		<mark>(RWInc)</mark>	grouping and pupil targets	individually as part of the
	outcomes	•	APDR processes are embedded and are	ensures that good progress	pupil progress meetings.
			effectively used to track and support	is made.	Nuffield Early Language
			progression of PP pupils	APDRs are in place across	Programme (NELI)
				all classes and are	Interventions to be
				monitored by the PP Lead	implemented in the
				to ensure that	Summer term with EYFS.
				individualised targets are	
				prioritised.	
			Targeted Academi	c Support	
To utilise	Pupils benefit from	•	All staff delivering RWINc have accessed	RWinc is working	During the initial part of
additional adults	phonics teaching within		training to ensure high quality teaching	effectively across EYFS/	the spring term, absence
effectively in order	small groups- leading to	•	RWInc is taught systematically within	KS1 and as an intervention	was an issue (Covid 19).
to provide targeted	accelerated progress		small groups which are reviewed half	in KS2. This is evidenced	Adults in school were
academic support			termly to ensure progress	through monitoring and	utilised so the school and
	Pupils are supported	•	Adults are deployed effectively within the	regular assessment. A	classes could remain open
	effectively within the		classroom to support teaching and	thorough training	where safe to do so.
	classroom and benefit		<mark>learning</mark>	programme is in place to	Adults run a range of
	from smaller groups and	•	The gap between PP and Non PP pupils is	ensure skilful delivery.	interventions for
	adult support within		closed	All adults contribute	individuals and groups,
	core subjects	•	Effective scaffolding and adult support in	effectively to teaching and	some working alongside
			R, W, M addresses individual learning	learning both within the	outside agencies or
			needs and supports pupil progress.	classroom and through	implementing the
				leading focused	recommendations from
				interventions. All support	specialists.
				staff have appraisal targets	Literacy advisor has
				linked to their area of	discussed planning for
				responsibility and have	those children working
				training opportunities have	below, towards and at (or
				been provided to ensure	

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			expertise in programmes	exceeding) age related
			delivered.	expectations.
				Training records have been
				started for TAs and need
				to be implemented for
				teaching staff (teachers
				responsible for keeping a
				record of training attended
				and impact).
				EEF – Use of TAs is an area
				of interest (going
				forwards)
				Read Write Inc – evaluated
				and decided that whole
				class guided reading would
				take place in summer
				term.
				CPD needs of teachers –
				outlined on appraisal
				documents and reviewed
				as part of appraisal
				process.
Specific	Specific speaking and	 Emerging SLCN are identified quickly and 	The SENDCo works	SALT training – TAs have
interventions are	listening intervention is	are proactively addressed.	effectively with SALT to	signed up for training if
in place to address	in place for pupils to	 Trained ELKAN support assistants deliver 	ensure that identified	they required it.
early language and	address emerging SLCN	high quality Speech and Language	pupils are referred in a	EKLAN TA – Tina Matless
communication	- ELKAN	support.	timely and appropriate	ELSA TA – Sam Riley
difficulties.		 Pupil social communication needs are 	manner.	NELI – Summer term and
	Targeted support	identified and appropriate and timely	Within school Elkan	Autumn term – current
	focuses upon	interventions are used to address these.	strategies and	EYFS, 2022 EYFS – January
	communication and		interventions are being	– Juli NELI.
	social skills.		embedded by our 2	
			trained Elkan support	
			assistants.	
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Interventions are	Interventions	•	Provision maps effectively identify pupil	Time needs to be given to	Pupil progress meetings	
effective in	demonstrate measurable		learning needs and ensure a robust cycle	allow measurable impact	driven by data (as a	
addressing gaps in	impact		of evaluation and review.	to be identified.	baseline), then we	
learning and		•	Teaching assistants are skilful in the	Robust systems are in	consider the provision in	
accelerating	Gaps in learning are		delivery of all interventions	place and these need to be	place that we can offer to	
progress	identified and addressed	•	Effective interventions in R, W, M address	embedded in the	meet needs of individuals	
	in a timely and effective		individual learning needs and supports	forthcoming terms to	with the aim to reduce	
	manner		pupil progress.	secure success.	gaps in learning.	
			papir progress.			
					Gap analysis conducted on	
					test papers to summarise	
					strengths and areas to	
					develop further.	
					develop further.	
					Whole school provision	
					map implemented so we	
					can track interventions	
					each child has had during	
					the course of their school	
					life.	
			Wider Strate	gies		
To improve mental	Pupils mental health and	•	Increase in pupil attendance- no evident	Presently attendance of PP	Attendance 93.7%	
health and well-	well-being is prioritised		gap between attendance of PP and non-	pupils is below that of non	(91.6% locally)	
being of pupils			PP pupils	pp pupils- this has been	Pupil Premium 88.6%	
	ELSA trained assistants	•	Effective support and intervention	impacted by COVID related	(85.9% locally)	
	utilise strategies		addresses wellbeing and mental health	illnesses and the SLT need	Self-regulation strategies	
	effectively to support		needs of our most vulnerable pupils.	to continue to monitor and	implemented across the	
	pupils.	•	Pupils are confident and happy- they can	work with families to	school to help manage	
			all name a trusted adult they can go to	ensure an improving	emotions, emotional	
	Pupils feel safe, valued		Opportunities for enrichment activities	picture.	literacy, maximising the	
	and reassured.		are developed to enhance the curriculum	ELSA support is proving to	amount of time children	
			and boost motivation	be impacting upon the	are able to focus on their	
				wellbeing of our most	learning.	
		•	Fixed term exclusions are rare.	vulnerable pupils, however	Wellbeing survey used to	
				impact of staff absence	identify need and suitably	
					luentiny need and suitably	
				due to COVID and seasonal		

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illness has affected this	focus provision and
provision. More capacity is	deployment of adults.
needed to ensure this is	ELSA trained TA –
successful and the need	emotional check ins with
for a further ELSA TA	individual children.
should be explored.	Consider whether there is
Enrichment activities	opportunity for an
including whole school	additional member of
music performance, roots	support staff to access
to food, gymnastics club	ELSA training.
and church visits have	Parent – teacher check ins
been provided this term	to monitor emotions of
and have proved to be	certain pupils.
highly motivating.	
0 fixed term exclusions.	Secret survey – to ensure
	and monitor children feel
	safe in school, that they
	know they belong and are
	valued and reassured that
	adults are her to help and
	listen.
	Playground zoning,
	monitoring, supervision
	boosted to ensure all
	children feel safe and
	supported.
	Visits to Thomas Clarkson
	Academy – Y5/6
	Dance workshop for EYFS
	and KS1
	Indian dance session and
	learning day – Y3/4

PSHE is prioritised	Pupils receive high	•	There is consistent programme for PSHE	Jigsaw has been	When we discussed the	
and is taught with	quality PSHE provision		<mark>in place.</mark>	implemented since Sept	impact of Jigsaw, staff felt	
consistency.	which ensures that they	•	PSHE is prioritised through assemblies,	2021 and is being used	that the programme was	
	develop the knowledge		displays and in lessons.	consistency across the	not motivating and	
	and awareness of key	•	Pupils talk confidently about their	school.	engaging enough. We will	
	concepts and citizenship.		learning and understanding of areas of	The programme will	look for alternatives for	
			the PSHE curriculum which they have	continue to be embedded	our school.	
			been taught.	as impact measured as the	Cambridgeshire PSHE	
		•	Pupils are able to use and apply their	year progresses.	service is one possibility.	
			knowledge to wider areas of the			
			curriculum.			

Linked Priorities	Action	Rationale	Monitoring	Staff Lead	Cost (approx./ proposed spending)	Review Date
Teaching	Ensure that teaching and support staff have access to high quality training and development opportunities (EEF- Using the Pupil premium to improve teaching quality benefits all pupils and has a particularly positive effect on pupils eligible for the Pupil Premium)	Staff knowledge and skills should be developed to improve the quality of teaching and learning benefitting all learners leading to accelerated progress.	Learning walks Lesson observation Work scrutiny External visits Pupil Progress meetings Governor monitoring	Headteacher to identify training needs of staff through appraisal and monitoring	£ 12,000	Annually
Teaching	Maintain smaller class size in KS1 and EYFS through deployment of additional support staff to provide enhanced support within core subjects (EEF+3)	Baseline assessments often low and there are significant gaps in pupil development upon entry to early years. Additional support within the classroom and smaller groups of children will provide greater opportunity for focused support.	Assessment Monitoring of teaching and learning LA Visits SEF	Class teachers Assessment lead Headteacher	£8,000	Termly review of progress to identify impact
Teaching	All Support Staff to attend inset days and relevant training	All staff are upskilled and developed to support teaching and learning in the classroom thereby improving Quality of Teaching and Learning.	Lesson observations- focus upon support staff role Staff feedback	Appraisal Leads for TAs	£2,000	5 inset days per year + additional training to meet CPD needs

Targeted Academic support	Additional staff appointed to lead phonics across EYFS and KS1 Including a member of staff assigned to deliver 1:1 tuition for PP pupils to target individual gaps in learning (EEF +4)	Pupils benefit from small groups and this will allow for pupils to be grouped appropriately according to programme assessments thereby addressing learning needs and accelerating progress.	Phonics monitoring and coaching RWInc leader visits Phonics tracker	English Lead SLT Class teachers	£8,000	6 weekly assessments and review of groupings and pupils identified for 1:1 tuition
Targeted Academic support	Additional adult in KS2 classes to provide small group tuition/ intervention across RWM- Including Fresh Start, RWInc comprehension, Get Writing, Attack Spelling and First Class at Number/ Arithmetic (EEF +4)	Where there are specific gaps in learning additional intervention will be used to target these and support pupil progress across all core areas.	Provision mapping Intervention evaluations and observations Pupil progress meetings Annual report to governors	SEF English and Maths Leads Class Teachers	£8,000	Review with regularity with ongoing assessment-provision maps to be reviewed at least half termly
Targeted Academic support	Targeted support for emerging SLCN through ELKAN and NELI. (EEF +5)	Teachers quickly identify emerging SLCN and ensure that there is targeted intervention and support in place to address these.	Provision mapping CLL assessments Observations Pupil discussion Assessment	SENCo English Lead Class Teachers SLT	£2,000	Review with regularity with ongoing assessment-provision maps to be reviewed at least half termly
Wider strategies	Enhanced Music and Drama provision through Act II Theatre Group to promote inclusion and widen experiences for all pupils (EEF +4)	Access to a wide and varied music curriculum develops pupil knowledge, skills and appreciation of music. Involvement in the whole school production is important in developing language and communication skills and increasing confidence. As a whole school, parental event this Is also important in developing community cohesion and parental engagement.	Pupil interview Parental questionnaires Governor visits	KG (Music Lead)	£4,000	Annually
Wider strategies	Pupils will access a range of off-site visits to enhance learning and personal development- subsidised to ensure accessibility to all. (EEF +4)	All children are able to be involved in visits, including outdoor adventure experiences, which support their learning and provide enrichment opportunities and develop cultural capital	Pupils feedback Teacher evaluation of visits Topic discussions	Class Teachers	£2,000	Enrichment visits to enhance topics across a range of subjects. KS2- 1 residential per year

Wider strategies	Implement and embed a cohesive and progressive PSHE curriculum- Jigsaw- Year R-6 (EEF +5)	There is a consistent approach to PSHE. Pupils develop knowledge and understanding of areas of personal, social, health and economic development and this in turn supports their wellbeing and understanding of citizenship.	Assemblies Pupil voice Teacher evaluation Learning walks	Class teacher PSHE Lead	£1,000	Review impact half termly
		Total			£ 47,000	

Going forwards we would like funding to buy modern version of PM benchmarking so children can be accurately assessed in their reading. We would also like to purchase a starter kit of Barrington Stoke texts for high interest level and low reading level.